

**MINUTES OF THE REGULAR MEETING
OF THE
OXFORD AREA BOARD OF SCHOOL DIRECTORS**

A regular meeting of the Oxford Area Board of School Directors was held on Tuesday, November 26, 2024, in the LGIA Room of Hopewell Elementary School. The meeting was called to order at 7:02 p.m. by President Jenifer A. Warren, followed by the Pledge of Allegiance.

ATTENDING WERE:**ROLL CALL**

Jenifer A. Warren, President
Debbie K. Vendrick, Vice President
Andrew Atkinson, Member
Michael P. Blessington, Member
Kristen Dean, Member
Tenille E. Dewees, Member
Jennifer L. Kehs, Member
William C. Kloss, Treasurer
Mark V. Patterson, Member (via Phone)

ALSO ATTENDING WERE:

Dr. David A. Woods Superintendent
Brian P. Cooney, Business Administrator

On motion by Mrs. Kehs, seconded by Mrs. Dean, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby amends the
November 26, 2024, agenda moving Item G - Facilities Planning up on the
Agenda to Item B.

**AMENDMENT OF
AGENDA**

Aye: 9 Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
November 26, 2024, agenda as amended.

**APPROVAL OF
AGENDA**

Aye: 9 Nay: 0

Mrs. Warren allowed time for persons who requested to address the Board
concerning items on the agenda.

**PUBLIC COMMENT
CONCERNING ITEMS
ON THE AGENDA**

Patrick Carnevale-East Nottingham-Spoke to the Bond Issue, Act 1 Index,
facility updates and funding of the projects.

Molly Bryant-Turf Field

Jenny Buck, East Nottingham-Turf Field

Ronnie Lutz-East Nottingham-Policy 6300, Phase I of proposed projects,
Lincoln University using the HS Gymnasium.

Dee Wiker-East Nottingham-1302 Students and settlement agreements.

Kyle Williams-East Nottingham-Sports Facility.

Natalie Jones-East Nottingham- Upgrades to stadium

Katie McLeod-East Nottingham- Lincoln University students using OAHS Gym.

Julie Donnel-East Nottingham- Turf Field.

Sarah Thomas-Oxford Borough West-Turf Field.
David Thomas-Field condition.

**APPROVAL OF
MINUTES**

On motion by, Mrs. Dewees, seconded by Mrs. Dean, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
Minutes of October 8, 2024, Work Session, and the October 15, 2024,
Regular Meeting.

Aye: 9 Nay: 0

**SUPERINTENDENT'S
REPORT**

Dr. Woods acknowledged Mr. James Canaday who recognized four high
school students. John Smoker as student at TCHS in the Welding and
Metal Fabrication program. On October 22, 2024, 300 students
participated in the 2nd Annual Maritime Welding Competition and
Career Exploration Day.

John won first place and received a fifteen-hundred-dollar
scholarship along with welding items totaling over fifteen-hundred-
dollars.

Owen Oliver, Logan Spano, and Ryan Fay were recognized for their
performance in the National Merit Scholarship program and their
scores on the PSAT.

Owen Oliver earned commended status, meaning he was among the
highest 50,000 students in the country taking the PSAT.

Logan Spano and Ryan Fay are National Merit Semi Finalists meaning
they scored among the highest 16,000 students in the country.

Dr. Wood relinquished his time to Dr. Margaret Billings-Jones who
presented the report for the month of November.

Jordan Bank had a pumpkin decorating competition, and a family read
event.

First Friday theme was Hometown Heroes, and our teachers were out in
the community with activities for the students.

Dr. Billings-Jones presented the state PSSA, PVAAS and Keystone results.
Oxford in most categories met or surpassed the state level.

Seniors in the following activities: Football, Cheerleaders and Band
were recognized.

**FINANCIAL
REPORTS**

On motion by Mrs. Kehs, seconded by Mrs. Dewees, BE IT RESOLVED, That
The Oxford Area Board of School Directors hereby approves the
following:

1. General Fund
 - a. Treasurer's Report
 - b. Revenue Report
 - c. Expenditure Report
2. Cafeteria Fund Treasurer's Report
3. Capital Projects Fund Treasurer's Report

Aye: 9 Nay: 0

On motion by Mrs. Kehs, seconded by Mrs. Dewees, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the student activities and athletic officials accounts as presented.

**STUDENT ACTIVITY
AND ATHLETIC
OFFICIALS ACCOUNTS**

Penn's Grove
Oxford Area High School
Athletic Officials Account

Aye: 9 Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Dean, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approve the following: bill lists for payment:

PAYMENT OF BILLS

November 2024

General Fund	\$ 3,052,215.05
Cafeteria Fund	\$ 281,873.62
Capital Projects Fund	\$ 43,144.22
Payroll Distribution	\$ 2,123,085.78

Aye: 9 Nay: 0

Mr. Kloss reported that the next meeting will be held on November 19, 2024 at Pennock Bridge. There was a presentation on the Welding Program at TCHS. John Smoker was honored, and attendees were able to view the piece, he created that won him first place in the welding competition.

**REPORT OF CHESTER
COUNTY INTERMEDIATE
UNIT AND TECHNICAL
COLLEGE HIGH SCHOOL
REPRESENTATIVE**

The Act 1 Index for the CCIU was discussed.

Mrs. Kehs reported that the council met on October 23, 2024. She provided a copy of a recent PA Supreme Court Case Hearing, Laurel School District et al. vs PA Dept of Education.

**REPORT OF CHESTER
COUNTY SCHOOL BOARDS
LEGISLATIVE COUNCIL
REPRESENTATIVE**

This dealt with the culturally relevant and sustaining education requirements to include topics of DEI and CRT in the continuing professional development plan. These requirements have been rescinded.

Legislative sessions are now coming to an end.

SB 402, Act 112, was enacted. This includes an annual observance of Diwali Day.

HB 318 was enacted. This was for resolution directing legislative budget and finance committees to conduct a study, issue a report and make recommendations on status management structure policies and finances of the PIAA.

SB 801 was enacted and is a literacy achievement bill for all Pennsylvania and is optional participation with the Department of Education approved resources.

SB 232 now requires Lyme Disease education to be provided to parents in the public schools.

HB 2185 required Type 1 Diabetes education for parents in our public schools.

The next meeting will be held on January 22, 2025, at 6:30 p.m.

**REPORT OF LIAISON
WITH PARENT-TEACHER
ORGANIZATION**

Sophie Kinkus reported for the Oxford Parent-Teacher Organization The Spiritwear orders have been distributed and the Joe Corbi's Pizza sale is complete. The Joe Corbi Pizza fundraiser was very successful showing a profit of \$7,800.

Dinners for teachers during parent teacher conferences have been provided. Thanks to all the volunteers who helped make this a great night for our teachers.

Currently we are planning out our Santa Secret Workshop which will take place in conjunction with the Holiday Festival to be held on Saturday, December 14, 2024, 8:30-2:30. Adult volunteers are needed. If you have clearances and are interested in helping this day, please reach out to the PTO via email.

The Fitness Finder scanner was purchased for the PE Classes at Hopewell.

Poinsettias were purchased to help support the Music Boosters and will be used as staff gifts during the holiday.

Gift cards were purchased for the Hopewell Special Person Breakfast and Walmart gift cards were donated to Hopewell School for rewards for their pumpkin contest.

PTO is planning a special treat for the teachers and staff for the holiday season.

As always, we need parents to partner with us so that we may keep our events going.

If you would like more information, please visit our website on the district webpage or reach out to the PTO at PTO@oxfordasd.org.

Mr. Patterson stated there are two items on the agenda this evening. The Lincoln University item and the facilities proposals for discussion of which project(s) the board would like to move forward with.

**FACILITIES AND
SAFETY COMMITTEE**

Mrs. Vendrick stated the committee met on November 19, 2024, at 6:30 p.m. Dr Billings-Jones reported on positive schoolwide behavior in our schools.

**EDUCATION
COMMITTEE**

Dr. Billings-Jones reported on the Belongingness Project survey administered to our middle school and high school students last May. Our students rated their sense of belonging in their schools as very high across both buildings.

An overview of the positive schoolwide behavior program was presented along with interventions for students who need it.

Thank you to the teachers who work to make the students feel welcome and accepted.

The next Education Committee meeting will be held on January 21, 2025, at 6:30 p.m.

Mr. Kloss stated the committee met on November 18, 2024. The budget calendar was discussed which led to a discussion of the Act 1 Index.

**FINANCE AND BUDGET
COMMITTEE**

Our threshold is 5.5% which is the highest ability to tax in the county.

The per pupil allocation was discussed as well. Principals did well budgeting and staying within budget compared to previous years.

The bond issue was discussed. It was requested that Phase I be rewritten. Freeing up capital was discussed and selecting a debt structure that does not put a burden onto the taxpayers is the desired outcome.

Our district can reinvest in our buildings, so scenario 1A made sense to the committee.

The committee recommended we don't issue bonds of more than ten million.

Mrs. Warren stated the committee met on November 12, 2024. The Committee received an update on issues concerning live streaming of meetings. We reviewed possible edits to policy 6300 and continue with our annual review cycle and recommended more policies for readoption which are on the agenda this evening.

POLICY COMMITTEE

Mrs. Warren stated on October 25, 2024, five board members attended The poverty simulation held at St. Christophers Episcopal Church, sponsored by Kennett Area Community Services (KACS). This was a moving and informative experience.

**BOARD IN-SERVICE/
BOARD GOALS**

Ms. Craft reported that Jordan Bank hosted a Summer Reading Recognition Assembly on October 22, 2024, featuring "Pete The Cat". Students received certificates and posed for photos with the beloved book character.

**REPORT OF STUDENT
REPRESENTATIVE**

Pete the Cat also made a special appearance on the Jordan Bank School float in Oxford's Halloween Parade, accompanying our September and October Students of the Month.

Thank you to the Oxford Educational Foundation for funding a grant opportunity to bring the Pete the Cat costume to our school. In addition to the two events above, Pete joined the Family Read Night hosted by Jordan Bank on October 23, 2024.

Several of the JB staff members participated in Oxford's First Friday event on November 1, 2024. The theme of the evening was Hometown Heroes, so passersby were able to make cards for our local veterans which were delivered to the Oxford Senior Center for the Veterans Day breakfast.

Elk Ridge would like to welcome 2 Speech & Language pathologists, Mrs. Kristen McGinnis, and Mrs. Katie Stahl, who is now at Elk Ridge full-time.

Elk Ridge hosted Oxford Reading Club on Wednesday, November 13, 2024. This was a very successful event. Elementary students and families got the chance to meet Author Timothy Young and see how he creates his books.

Families enjoyed a Veteran's Day Sing-along where students sang patriotic songs to veterans.

Elk Ridge collected approximately 1100 non-perishable food items for the Christmas Food Box program.

A "Literature Celebration Day" was held on Friday, November 15, 2024. The students had the chance to see their teachers in costume act out some of their favorite books and stories.

Nottingham's Food Drive runs from November 18, 2024, through December 6, 2024, in partnership between Oxford Presbyterian Church and Neighborhood Service Center, under the direction of Teachers, Jennifer Shelley and Kristen Melrath. The school will be sponsoring a Community Food Box program for a person and/or family in need in the Oxford area. Please consider donating to the food drive this holiday season.

American Education Week is November 18-22, 2024. Nottingham will be holding special activities during this week. Student guest readers from Oxford Area High School Honor Society will be reading to the children during the week. Students will also have an opportunity to Dress for their Future career and write about it.

Nottingham held a Red, White and Blue Spirit Day in honor of Veterans Day on November 11, 2024. In addition, Nottingham will once again showcase an Honor Wall which will contain pictures of Nottingham students' relatives and friends who have served or are serving in the US Military branches or serving as First Responder.

Parent teacher conferences were held on November 21, 2024, from 4:00-7:30.

Hopewell's Mileage Club began at the track where students enjoy time together and doing laps around the track. Each class has partnered with a local business during the school year. Special thanks to all of our businesses who share their careers and partner with our classes.

Hopewell held their annual 'Special Persons' Breakfast this morning. Special thanks to our PTO for funding this great event.

Our Boy Scouts and Girl Scouts raised the American flag in a ceremony to honor our Veterans on Friday, November 11, 2024. The ceremony included our Boy Scouts and Girl Scouts joining to honor Veterans who joined us on this day. They did an amazing job!

Congratulations to our teachers who recently secured various grants through the Oxford Education Special Projects Committee.

Penn's Grove had their Amazing Race team building activity on Friday, November 2, 2024. Students completed many activities and challenges that led to a great day.

Winter sports have begun at Penn's Grove. Teams are celebrating reward days for students who met their team goals.

Penn's Grove's first dance of the year was held Friday, November 22, 2024. The theme was "Glow" and an honor roll celebration was held this week for all the students who earned honor roll and distinguished honor roll.

Oxford Area High School Voter Registration drive took place in mid-October to help register all students that would be eligible to vote in the November election.

On October 22, 2024, we had a group of students attend the Chester County Law Enforcement symposium where students were able to speak with various law enforcement officials as well as members of the DA's office in a Q & A session.

This fall we had our varsity football team make their return to the 5A Playoffs! We also saw our field hockey team qualify for the District 1, AA Tournament and our Boys' Soccer team made their return to the playoffs for the first time since we've been members of the Chesmont League! All of our Fall teams had fantastic seasons and hope to carry their momentum into next year!

On November 6, 2024, Oxford Area High School held our Tri-M Induction and recital.

The Career Fair was held on November 7, 2024. All OAHS students were able to speak with professionals from various fields and receive first-hand information from those doing the work they are interested in.

Mrs. Warren recognized persons who requested to be placed on the agenda.

**RECOGNITION OF
PERSONS WHO
REQUESTED TO BE
PLACED ON THE
AGENDA**

Karen Adams-Turf fields.

Chase Adams-spoke how playing football improved his self-esteem and life.

Chauncey Boyd-Oxford Borough-Facilities need repair, Lincoln University should not be using our facilities.

Glen Loatman-Upper Oxford-Books, Policy 6300, read book titles in our libraries he doesn't approve of. Thinks OASD allows boys to use girl's bathroom. Thinks the superintendent is illegal.

Reese Canaday-East Nottingham Township-Turf field.

Dee Wiker-East Nottingham-Thinks OASD had \$25 million "in their coffers" in 2021.

Ronnie Lutz-East Nottingham-Lack of transparency, no agenda on website, suspension of Robert's Rules at committee meetings, 65 million dollar project, mold remediation.

On motion by Mr. Kloss, seconded by Mr. Atkinson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby authorized administration to have McClure Company and JPD Architects, LLC to plan for Phase 1, Plan for Option 1 page 12.

FACILITIES PLANNING

Aye:8 Nay:1 (Kehs)

On motion by Mrs. Dewees, seconded by Mr. Kloss, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the following personnel:

PERSONNEL

Professional

Resignation

Name: Kristen Chastain
 Position: Assistant Principal, Penn's Grove School
 Effective: December 27, 2024

Supplemental Resignation

Name: Brandon Gregor
 Position: Football, Penn's Grove School
 Effective: September 23, 2024

Appointments

Name: Shannon Ciarlone
 Position: HVA Teacher, District
 Appointment: Temporary Professional
 Employee Salary: 12 M \$72,787.00
 Effective: November 27, 2024
 Replacing: New position

Name: Michael May
 Position: Physical Education Teacher, Hopewell School
 Appointment: Temporary Professional Employee
 Salary: 1 B \$52,734.00
 Effective: January 3, 2025
 Replacing: Michael Thompson, resigned

Name: Julia Rutherford
 Position: Social Worker, District
 Appointment: Temporary Professional Employee
 Salary: 9 M \$64,137.00
 Effective: December 3, 2024
 Replacing: Cortney Encarnacion, resigned

Supplemental Appointments

Name: William Evans
 Position: Basketball, Girls Assistant, Oxford Area High School
 Salary: \$4,450.00
 Effective: November 15, 2024

Name: William Fitzpatrick
 Position: Football, Penn's Grove School
 Salary: \$1,341.90
 Effective: September 24, 2024

Name: Jessica Goldschmidt
 Position: Shakespeare Coach, Hopewell School
 Salary: \$2,385.00
 Effective: August 21, 2024

Name: Taylor Guy
 Position: Baseball, Oxford Area High School
 Salary: \$5,722.00
 Effective: March 3, 2025

Name: Elizabeth Hanna
 Position: Student Council 1/2, Hopewell School
 Salary: \$1,121.00
 Effective: August 21, 2024

Name: Kimberly Hoff
 Position: Girls Lacrosse, Oxford Area High School
 Salary: \$4,743.00
 Effective: March 3, 2025

Name: Kevin Hunter
 Position: Basketball, Boys Assistant, Penn's Grove School
 Salary: \$1,690.00
 Effective: November 15, 2024

Name: Lou Karnes
 Position: Basketball, Boys, Penn's Grove School
 Salary: \$2,385.00
 Effective: November 15, 2024

Name: Jamie Neumoyer
 Position: Wrestling Assistant, Penn's Grove School
 Salary: \$1,700.00
 Effective: November 15, 2024

Name: Allison Olsen
 Position: Student Council 1/2, Hopewell School
 Salary: \$1,121.00
 Effective: August 21, 2024

Name: Nicolas Sandoval
 Position: Basketball, Girls, Penn's Grove School
 Salary: \$2,385.00
 Effective: November 15, 2024

Name: Courtney Shahadi
 Position: Yearbook, Hopewell School
 Salary: \$2,118.00
 Effective: August 21, 2024

Name: Brandon Voshell
 Position: Basketball, Girls Assistant, Penn's Grove School
 Salary: \$1,690.00
 Effective: November 15, 2024

Name: Michael Walling
 Position: Boys Track, Oxford Area High School
 Position: Boys Track, Oxford Area High School
 Salary: \$6,882.00
 Effective: March 3, 2025

Transfer

Name: Barbara Guiliano-Burke
 Position: From: Mathematics Teacher, Penn's Grove School
 To: Business Teacher, Oxford Area High School
 Effective: December 3, 2024
 Replacing: Louise Rossi, resigned

Salary Changes

Hamilton, Christine from 13 M \$75,437.00 to 13 M + 15 \$77,799.00 effective August 21, 2024
 Hill, Valerie from 12 M + 30 \$77,160.00 to 12 M + 45 \$78,926.00 effective August 21, 2024
 McGinn, Heather from 10 M \$67,137.00 to 10 M + 15 \$70,588.00 effective August 21, 2024

Salary Correction

Name: Elizabeth Tenzer
 Position: Special Education Teacher, Elk Ridge School
 Salary: From 2 M \$57,137.00 to 2 M \$57,137.00 + \$250.00
 Effective: October 7, 2024

Non-Professional**Retirement**

Name: Darla Boggs
 Position: Food Service Supervisor 7.5/183, Hopewell School
 Effective: November 26, 2024

Resignation

Name: Taylor Weaver
 Position: Principal Secretary, Elk Ridge School
 Effective: November 27, 2024

Appointment

Name: Ambar Penalo Martinez
 Position: Food Service 5.75/182, Jordan Bank School
 Salary: \$12.25 per hour
 Effective: November 20, 2024
 Replacing: Danielle Deal, resigned

Name: Ashley Smith
 Position: Food Service 5.5/182, Oxford Area High School
 Salary: \$12.25 per hour
 Effective: December 3, 2024
 Replacing: Janet Caudell, resigned

Substitute Appointment

Name: Kimberly Hernandez
 Position: Substitute Nurse, District
 Salary: \$28.84 per hour
 Effective: December 3, 2024

Name: Marsha Phillips
 Position: Secretary to the Assistant Superintendent, District
 Type: Excess Family Illness
 Number of days: Up to 10 days
 Effective: November 11, 2024 - until the end of the 2024- 2025 school year

Transfer

Name: Constance Degler
 Position: From: Food Service Cook, Elk Ridge School
 To: Food Service Supervisor, Hopewell School
 Salary: \$20.00 per hour
 Effective: December 3, 2024
 Replacing: Darla Boggs, Retired

Volunteers

Adam Azzara, Rosa Diaz Ortega (OEF), Glenn Bradley, Nicole Bradley,
James Fleisher, Tracy Fraundorfer, Alyssa Kilby (OEF), Lauren Quesenberry,
Peter Talbot (OEF), Dianna Wood

Aye: 8 Nay: 0 Abstain: 1 (Deweese)

On motion by Mr. Kloss, seconded by Mrs. Dewees, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
following consent agenda items:

**CONSENT
AGENDA**

1302 Students

Students named on the attached list are considered residents of the
school district for the 2024-2025 school year in accordance with
Section 1302 of the Public-School Code.

Thaddeus Stevens MOU

Approval of the Memorandum of Understanding (MOU) between the Oxford
Area School District and Thaddeus Stevens College of Technology for
Early Enrollment as per the attached.

Budget Transfers

Approval of budget transfers from the 2023-2024 school year in the
amount of \$4,901,680.97.

Per Pupil Allocation

Approval of the per pupil allocation for the 2025-2026 school year
general fund budget, set at \$176.

Settlement Agreement

Approval of the attached settlement agreement regarding student ID#
xxx-xxx-0388.

Aye: 9 Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED, That
the Oxford Area Board of School Directors hereby designates Brian P.
Cooney to approve payment of the bills through the January Regular
Meeting of the Board of School Directors.

PAYMENT OF BILLS

Aye: 9 Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED, That
the Oxford Area Board of School Directors hereby approves Dr. David
A. Woods to fill vacancies in personnel through the January Regular
Meeting of the Board of School Directors.

HIRING OF PERSONNEL

Aye: 9 Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby approves the Memorandum of Understanding between the Oxford Area School District and the Oxford Area Education Association as per the attached.

OAEA MEMORANDUM OF UNDERSTANDING

Aye: 9

Nay: 0

On motion by Mrs. Dewees, seconded by Mr. Atkinson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby authorizes the administration to meet with financial partners to secure bond issuance in the amount of \$9.5 million dollars, with final review from the Board after presentation.

BOND ISSUANCE

Aye: 9

Nay: 0

On motion by Mrs. Dewees, seconded by Mr. Atkinson, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby allows Lincoln University men's and women's basketball to practice and play games at the Oxford Areas High School gymnasium.

USE OF FACILITIES

Aye: 6

Nay: 3 (Blessington, Kehs, Patterson)

On motion by Mrs. Dewees, seconded by Mrs. Vendrick, BE IT RESOLVED, The Oxford Area Board of School Directors hereby approves the following:

**TAX RATE
CERTIFICATION**

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of the Special Session 2006, entitled the "Taxpayer Relief Act" (hereinafter "Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum, or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the Act 1 index for the 2025-2026 fiscal year is 5.5%;

WHEREAS, the Oxford Area Board of School Directors has made the decision that it shall not raise the rate of any tax for the support of the General Fund Budget for the 2025-2026 fiscal year by more than its index.

AND NOW, on this 19th day of November 2024, BE IT RESOLVED, That the Oxford Area Board of School Directors hereby makes the following unconditional certifications:

1. The Oxford Area Board of School Directors certifies that it will not increase any school district tax for the 2025-2026 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.

2. The Oxford Area Board of School Directors certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code, 24 P.S. §6-687, for the adoption of its proposed and final budget.

3. The Oxford Area Board of School Directors certifies that increasing any tax rate less than or equal to the index will be sufficient to balance its final budget of the 2025-2026 fiscal year.

4. The Administration of the Oxford Area School District will submit the District's information on a proposed increase in the rate of a tax levied for the support of the district to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.

5. The Administration of the Oxford Area School District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.

6. The Oxford Area Board of School Directors understands and agrees that by passing this Resolution, it is not eligible to seek referendum exceptions under Section 333 (f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2025-2026 fiscal year.

7. Once this Resolution is passed, the Administration of the Oxford Area School District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1 provided, however:

a. The Oxford Area Board of School Directors understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.

b. Within ten days of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.

c. If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraphs (a) and (c) of Section 311 of Act 1.

Aye:9

Nay: 0

SECOND READING

POLICY REVISION

2000 Series-Administration

Policy # 2100 - Performance Assessment of Superintendent/Assistant Superintendent

6000 Series-Instruction

Policy # 6300 - Materials Selection Policy - Libraries

7000 Series-Programs

Policy # 7400 - Title I Parent and Family Engagement

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby approves the
revision of the following policy:

POLICY REVISION

1000 Series-Community Relations

Policy # 1190 - District Use of Social Media

Aye: 9

Nay: 0

On motion by Mrs. Dewees, seconded by Mrs. Kehs, BE IT RESOLVED,
That the Oxford Area Board of School Directors hereby readopts the
following policies:

POLICY READOPTION

1000 Series-Community Relations

Policy # 1300 - Naming of District Facilities

Policy # 1400 - Tobacco-free Schools

2000 Series-Administration

Policy # 2510 - Equal Rights and Opportunities: Compliance Officer

Policy # 2520 - Equal Rights and Opportunities: Grievance Procedure

3000 Series-Business

Policy # 3100 - Bank Accounts

Aye: 9

Nay: 0

Mrs. Warren read the following dates and times for upcoming events.

CALENDAR

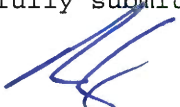
Tuesday, December 3, 2024, Reorganization Meeting, 7 p.m., Administration Building

Mrs. Warren announced that the Board met in executive session on
November 19, 2024, to discuss personnel contracts. The Board will
meet again in executive session on December 3, 2024, to discuss
personnel contracts.

On motion by Mr. Patterson, seconded by Mrs. Dean, the regular
meeting of the Oxford Area Board of School Directors adjourned at 11:32
p.m. by a unanimous vote.

ADJOURNMENT

Respectfully submitted,



Brian P. Cooney
Board Secretary

*All or a portion of this meeting may be video recorded for the purpose
of public broadcast.*